



BALAJI INSTITUTE OF EDUCATION

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Minutes of Meeting of Internal Complaints Committee Academic Year (2025-26)

MEETING OF THE INTERNAL COMPLAINTS COMMITTEE

Minutes of Opening meeting for the Academic Year 2025-26

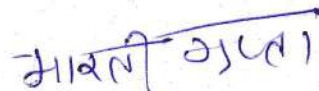
Date of Meeting : 09 September, 2025

Venue : Principal Office of the College

Members Present : All the Members of ICC Committee were Present

The meeting of the Internal Complaints Committee (ICC) against Sexual Harassment was called for by Presiding Officer. Following points were discussed in this meeting.

- The Committee noted that no complaint of sexual harassment has been received from any girl's students and women employee of this college either in written form or mail.
- The committee discussed the need for periodic training sessions and workshops for employees and students. Suggestions were made to organize interactive sessions, posters, and online modules to enhance awareness. It was agreed that these activities need to be time bound.
- Open discussion was encouraged, and members shared suggestions for improving the ICC's effectiveness. The Chairperson emphasized the importance of creating a safe and supportive environment.
- The meeting concluded with a vote of thanks from the Chairperson. The next meeting date will be communicated in due course.
- Smooth functioning of the college with respect to safety issues of women stakeholders was found satisfactory as informed from the members of the committee.



Presiding Officer,
Internal Complaints Committee


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