



# **BALAJI INSTITUTE OF EDUCATION**

Madhu Smriti Mahila Avm Balkalyan Uthan Sansthan,  
Rangbari, Kota (Raj.)

☎ 0744&4054939 Mob- 7300452278,9414266255

Website: - [www.biekota.in](http://www.biekota.in)

E-Mail:-[balaji.college.kota@gmail.com](mailto:balaji.college.kota@gmail.com)

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## **Minutes of Meeting of Internal Complaints Committee Academic Year (2023-24)**

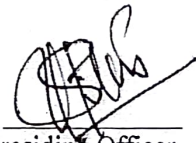
## MEETING OF THE INTERNAL COMPLAINTS COMMITTEE

### Minutes of Opening meeting for the Academic Year 2023-24

**Date of Meeting** : 14, August, 2023  
**Venue** : Seminar Hall  
**Members Present** : All the Members of ICC committee were present

The meeting of the Internal Complaints Committee (ICC) against Sexual Harassment was called for by Presiding Officer. Following points were discussed in this meeting.

- The Committee members expressed that there were no cases of complaints against harassment in the college and all have a healthy and friendly relation
- Members discussed about provisions in the Govt. Hand book on sexual harassment of women released in November 2015 and to conduct training sessions to teach everyone about harassment, discrimination, and safety.
- It was resolved that ICC will organize workshops, seminars, Awareness Talk on Prevention of Sexual Harassment at workplace in the month of December.



Presiding Officer,  
Internal Complaints Committee



**PRINCIPAL**  
Balaji Institute Of Education  
Rangbari, Kota

# MEETING OF THE INTERNAL COMPLAINTS COMMITTEE

## Minutes of 2<sup>nd</sup> meeting for the Academic Year 2023-24

**Date of Meeting** : 09 May, 2024

**Venue** : Seminar Hall

**Members Present** : All the Members of ICC committee were present

The meeting of the Internal Complaints Committee (ICC) against Sexual Harassment was called for by Presiding Officer. Following points were discussed in this meeting.

- The Committee members expressed that there were no cases of complaints against harassment in the college.
- It was insisted that in order to create awareness and continuous sensitization among the women students and employees, it is necessary to place posters/notices defining sexual harassment at prominent places in the campus.
- One more complaint Drop box must be placed in the office premises.
- Precautions to be taken while using digital platforms.



Presiding Officer,  
Internal Complaints Committee



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